

ALARACT 036/2010 - (CORRECTED COPY) - ACTIVE COMPONENT (AC) PERSONNEL POLICY GUIDANCE FOR OPERATIONS IN AND AROUND HAITI (OPERATION UNIFIED RESPONSE), DTG 291306Z JAN 10. To provide personnel policy guidance for military personnel in support of operations in and around Haiti (Operation Unified Response). This is a must read message for units/installations who have Soldier deployed in support of Operation Unified Response. See the message for specifics. This corrected copy revises previously published award guidance in para 7c(2).

Classification: UNCLASSIFIED
Caveats: NONE

R 291306Z JAN 10
FM PTC WASHINGTON DC//ALARACT//
TO ALARACT
ZEN/RMY/OU=ORGANIZATIONS/OU=ADDRESS LISTS/CN=AL ALARACT(UC) BT UNCLAS

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***** THIS IS A COMBINED MESSAGE *****

SUBJ: ALARACT 036/2010 - (CORRECTED COPY) - ACTIVE COMPONENT (AC) PERSONNEL POLICY GUIDANCE FOR OPERATIONS IN AND AROUND HAITI (OPERATION UNIFIED RESPONSE)
UNCLASSIFIED// THIS MESSAGE HAS BEEN SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER ON BEHALF OF DA WASHINGTON DC//DAPE-MSO//

SUBJECT: ALARACT 036/2010 - (CORRECTED COPY) - ACTIVE COMPONENT (AC) PERSONNEL POLICY GUIDANCE FOR OPERATIONS IN AND AROUND HAITI (OPERATION UNIFIED RESPONSE)

REFERENCES:

- A. AR 600-8-10, LEAVES AND PASSES.
- B. AR 600-8-11, REASSIGNMENT.
- C. AR 600-8-22, MILITARY AWARDS.
- D. AR 600-8-24, OFFICER TRANSFERS AND DISCHARGES.
- E. AR 600-8-101, PERSONNEL PROCESSING (IN-, OUT-, SOLDIER READINESS, MOBILIZATION AND DEPLOYMENT PROCESSING).
- F. AR 600-8-105, MILITARY ORDERS.
- G. AR 600-20, ARMY COMMAND POLICY.
- H. AR 601-280, ARMY RETENTION PROGRAM.
- I. AR 614-30, OVERSEAS SERVICE.
- J. AR 614-100, OFFICER ASSIGNMENT POLICIES, DETAILS, AND TRANSFERS.
- K. AR 614-200, ENLISTED ASSIGNMENTS AND UTILIZATION MANAGEMENT.
- L. ALARACT 214/2009, STOP LOSS AND DEPLOYMENT POLICY UPDATES.
- M. ALARACT 253/2007, INDIVIDUAL DWELL TIME (IDT) DEPLOYMENT POLICY.
- N. DOD FINANCIAL MANAGEMENT REGULATION 7000-14, VOLUME 7A, MILITARY PAY POLICY AND PROCEDURES - ACTIVE DUTY AND RESERVE PAY.
- O. JOINT FEDERAL TRAVEL REGULATIONS (JFTR), VOLUME I.
- P. DEPARTMENT OF THE ARMY PERSONNEL POLICY GUIDANCE (PPG) FOR OVERSEAS CONTINGENCY OPERATIONS.
- Q. EXECUTIVE ORDER 13529, 16 JAN 10.
- 1. PURPOSE. TO PROVIDE PERSONNEL POLICY GUIDANCE FOR MILITARY PERSONNEL IN SUPPORT OF OPERATIONS IN AND AROUND HAITI (OPERATION UNIFIED RESPONSE). THIS CORRECTED COPY REVISES PREVIOUSLY PUBLISHED AWARD GUIDANCE IN PARA 7C(2).
- 2. CURRENT OPERATIONAL POLICIES.

A. DURATION. PROJECTED DURATION FOR AC UNIT DEPLOYMENTS IS 180 DAYS. PROJECTED DURATION FOR INDIVIDUAL DEPLOYMENTS IS UP TO 365 DAYS. WHEN IN RECEIPT OF INDIVIDUAL OR UNIT MOVEMENT ORDER, TEMPORARY DUTY (TDY) ASSIGNMENT AT ANY ONE LOCATION IS LIMITED TO 180 OR FEWER CONSECUTIVE DAYS; THIS INCLUDES TEMPORARY CHANGE OF STATION (TCS). WHEN MISSION OBJECTIVES OR UNUSUAL CIRCUMSTANCES REQUIRE TDY AT ONE LOCATION FOR MORE THAN 180 CONSECUTIVE DAYS, THE APPROPRIATE AUTHORITY MUST DETERMINE IF TDY OF GREATER THAN 180 DAYS IS APPROPRIATE. THE APPROPRIATE AUTHORITY FOR AUTHORIZING/APPROVING TDY IN EXCESS OF 180 CONSECUTIVE DAYS AT ANY ONE LOCATION IS THE SECRETARY CONCERNED, THE CHIEF OF AN APPROPRIATE BUREAU OR STAFF AGENCY SPECIFICALLY DESIGNATED FOR THAT PURPOSE, OR COMMANDERS/DEPUTY COMMANDERS OF COMBATANT COMMANDS. THIS AUTHORITY MUST NOT BE RE-DELEGATED.

B. EFFECTIVE 1 JANUARY 2010, THE ARMY IS NO LONGER DEPLOYING UNITS UNDER STOP LOSS. STOP LOSS WILL NOT BE APPLIED TO UNITS DEPLOYING IN SUPPORT OF OPERATION UNIFIED RESPONSE.

C. STOP MOVEMENT HAS NOT BEEN DECLARED FOR UNITS DEPLOYING IN SUPPORT OF OPERATION UNIFIED RESPONSE.

D. MANNING. UNITS SELECTED FOR DEPLOYMENT TO OPERATION UNIFIED RESPONSE WILL NOT BE FILLED IAW HQDA MANNING GUIDANCE FOR DEPLOYING UNITS. ARMY HUMAN RESOURCES COMMAND (AHRC) WILL PROVIDE INDIVIDUAL REPLACEMENTS FOR LOSSES DEPENDENT ON UNIT STRENGTHS, AVAILABLE INVENTORY, AND PROJECTED REDEPLOYMENT DATE. FENCING OF UNITS AND INSTALLATION CROSS-LEVELING SHOULD BE UTILIZED AS OUTLINED BELOW TO STABILIZE UNITS TO THE MAXIMUM EXTENT POSSIBLE.

E. UNIT STABILIZATION (FENCING) AND INDIVIDUAL DELETION.

(1) A REQUEST FOR UNIT STABILIZATION (FENCING), IAW AR 614-200, FOR A DEPLOYING UIC/DUIC REQUIRES THE FOLLOWING INFORMATION:

(A) REASON FOR THE STABILIZATION.

(B) REQUESTED EFFECTIVE DATE FOR THE FENCE OF EACH UIC LISTED. (NOTE: THIS SHOULD NOT NORMALLY BE MORE THAN 6 MONTHS FROM DATE OF DEPLOYMENT.)

(C) DATE THE SOLDIERS IN THE UIC ARE SCHEDULED TO DEPLOY.

(2) STABILIZATION COMMENTS:

(A) UICS THAT ARE NOT DEPLOYING WILL NOT BE FENCED.

(B) UNITS/INSTALLATIONS MUST NOTIFY AHRC OF ANY CHANGE IN DEPLOYMENT DATES.

(C) IT NORMALLY TAKES 2 WEEKS TO REVIEW, APPROVE, AND EFFECT A FENCE IN EDAS.

(D) AN APPROVED FENCE WILL NOT RESULT IN DELETION OF SOLDIERS CURRENTLY ON ASSIGNMENT INSTRUCTIONS. SOLDIERS ON ASSIGNMENT INSTRUCTIONS AT THE TIME OF THE FENCE, YET NEEDED FOR DEPLOYMENT, ARE MANAGED THROUGH REQUESTS FOR OPERATIONAL DELETION OR DEFERMENT.

(E) FENCES ARE NOT EFFECTIVE FOR UNITS DEPLOYING IN A MATTER OF DAYS OR WEEKS FROM NOTIFICATION.

(F) NONDEPLOYING SOLDIERS BELONGING TO A DEPLOYED UIC ARE PART OF THE NORMAL WORLDWIDE ASSIGNMENT POOL.

(G) UNITS DEPLOYING SMALL NUMBERS OF SOLDIERS WILL NORMALLY NOT BE FENCED. DELETION REQUESTS MAY BE HONORED FOR SOLDIERS IDENTIFIED TO DEPLOY IN SUPPORT OF OPERATION UNIFIED RESPONSE WHO ARE PLACED ON ASSIGNMENT INSTRUCTIONS.

(H) REAR DETACHMENT SOLDIERS, NOT DEPLOYED, ARE NOT INTENDED TO BE FENCED.

3. DEPLOYMENT POLICY.

A. BOOTS-ON-THE-GROUND. THERE IS NO MINIMUM BOOTS-ON-THE-GROUND POLICY FOR SOLDIERS DEPLOYING WITH THEIR UNITS IN SUPPORT OF OPERATION UNIFIED RESPONSE. COMMANDS WILL DETERMINE DEPLOYMENT AND ROTATION POLICIES, PROVIDED THEY COMPLY WITH THE POST-DEPLOYMENT STABILIZATION POLICY AND THE CRITERIA OUTLINED BELOW.

B. POST-DEPLOYMENT STABILIZATION.

(1) THE POST-DEPLOYMENT STABILIZATION PERIOD IS PROVIDED TO ALLOW SOLDIERS TIME TO PROCESS FOR RETIREMENT, SEPARATION, OR PERMANENT CHANGE OF STATION AND TO CONDUCT DEPLOYMENT CYCLE EVENTS/ACTIVITIES. COMMANDERS MUST BE PROACTIVE TO ENSURE THAT SOLDIERS COMPLETE REQUIRED TRANSITION ACTIONS OR PCS REQUIREMENTS.

(2) SOLDIERS WILL BE RETURNED TO HOME STATION A MINIMUM OF 60 DAYS PRIOR TO REPORT DATE OR APPROVED RETIREMENT/SEPARATION DATE.

(3) EARLY RELEASE FROM DEPLOYMENT STABILIZATION. REQUESTS TO DEPART THE UNIT DURING THE POST-DEPLOYMENT STABILIZATION PERIOD (R THROUGH R+60) MUST BE INITIATED BY THE SOLDIER AND WILL BE PROCESSED AS FOLLOWS:

(A) ENLISTED SOLDIERS MAY REQUEST EARLY RELEASE TO PROCEED ON ASSIGNMENT THROUGH THE CHAIN OF COMMAND TO THE FIRST LTC COMMANDER FOR APPROVAL. IF THE SOLDIER IS REQUESTING RETIREMENT/SEPARATION WITH AN EFFECTIVE DATE DURING THIS PERIOD, REQUEST MUST BE PROCESSED THROUGH THE LOCAL RETIREMENT/TRANSITION OFFICE, S1 OR MPD, AS APPROPRIATE. ONLY THOSE REQUESTS FOR WHICH AHRC IS THE APPROVAL AUTHORITY WILL BE FORWARDED TO AHRC (AHRC-EPF-M). COMMANDS WILL REPORT ALL APPROVED EARLY RELEASES TO THE INSTALLATION RETENTION OFFICE FOR ADJUSTMENTS TO ETS DATES. SOLDIERS WILL NOT BE RELEASED EARLIER THAN THEIR CONTRACTUAL ETS DATES. COMMAND WILL ALSO REPORT ALL APPROVED EARLY RELEASES FOR RETIREMENT/SEPARATION TO AHRC (AHRC-EPF-M) FOR REMOVAL OF STOP MOVEMENT STATUS CODE (SMSC). FOR PCS MOVEMENT DURING THIS PERIOD, EARLY REPORTING IS AUTHORIZED PROVIDED SOLDIER HAS COMPLETED PCS REQUIREMENTS AND THE FIRST LTC COMMANDER HAS APPROVED THE WAIVER. THIS INFORMATION IS INCLUDED IN A SPECIAL INSTRUCTION AND TRANSMITTED WITH THE EDAS ASSIGNMENT CYCLE WHEN SOLDIER IS PLACED ON AI.

(B) OFFICER EARLY RELEASE REQUESTS TO PROCEED ON ASSIGNMENT ARE ROUTED THROUGH THE CHAIN OF COMMAND TO THE FIRST COL COMMANDER IN THE CHAIN OF COMMAND AND THEN TO THE OFFICER'S AHRC CAREER DIVISION. OFFICERS WITH AN ALREADY APPROVED REFRAID, RESIGNATION, OR RETIREMENT REQUESTING EARLY RELEASE WILL SUBMIT THEIR REQUEST THROUGH THE CHAIN OF COMMAND TO THE FIRST COL COMMANDER FOR APPROVAL AND THEN THROUGH THE LOCAL RETIREMENT/TRANSITION OFFICE, S1, OR MPD (AS APPROPRIATE) TO AHRC, ATTN: AHRC-OPD-A OR SLD, OCSA, ATTN: DACS-CMO (AS APPLICABLE). REQUESTS MUST STATE THAT THE SOLDIER HAS INITIATED ACAP SERVICES AND AT A MINIMUM COMPLETED THE MANDATORY PRE-SEPARATION COUNSELING (DD FORM 2648). COMMANDS WILL REPORT ALL APPROVED EARLY RELEASES TO CDR, AHRC, ATTN: AHRC-OPD-A, FOR ADJUSTMENTS TO TOPMIS.

C. INDIVIDUAL DWELL TIME (IDT) DEPLOYMENT POLICY.

(1) THE IDT POLICY AS OUTLINED IN REFERENCE M APPLIES TO UNITS SELECTED FOR DEPLOYMENT TO OPERATION UNIFIED RESPONSE.

(2) OPERATION UNIFIED RESPONSE IS CONSIDERED AN OPERATIONAL DEPLOYMENT (NON-COMBAT) FOR THE PURPOSES OF APPLYING IDT POLICY. FOR DEPLOYMENTS OF AT LEAST 30 DAYS, SOLDIERS WILL EARN DWELL TIME AT A RATE OF ONE MONTH DWELL TIME FOR EACH MONTH DEPLOYED, UP TO 12 MONTHS.

(3) SINCE UNITS WILL NOT BE MANNED IAW HQDA MANNING GUIDANCE FOR DEPLOYING UNITS, VOLUNTARY AND INVOLUNTARY WAIVER PROVISIONS OF THE IDT POLICY MAY BE EXERCISED TO PERMIT UNITS TO DEPLOY AT APPROPRIATE STRENGTH LEVELS.

D. ASSIGNMENT INSTRUCTIONS (AI). FOR SOLDIERS IN UNITS PREPARING TO DEPLOY IN SUPPORT OF OPERATION UNIFIED RESPONSE, THE FOLLOWING GUIDELINES APPLY:

(1) OFFICERS AND ENLISTED SOLDIERS ON AHRC AI WITH A REPORT MONTH TO GAINING COMMAND WITHIN 90 DAYS OF UNIT'S DEPLOYMENT DATE WILL COMPLY WITH AI. EXCEPTIONS TO THE PERSONNEL DEPLOYMENT GUIDANCE FOR SOLDIERS WHO ARE ON AI WITH LESS THAN 90 DAYS TO REPORT DATE AND ARE DEEMED NECESSARY TO THE MISSION MUST BE SUBMITTED TO AHRC AS OPERATIONAL DELETIONS OR DEFERMENTS. FOR THESE CATEGORIES OF PERSONNEL, A

LIST OF OFFICER AND ENLISTED PERSONNEL SHOULD BE COMPILED AT THE INSTALLATION LEVEL.

(A) ENLISTED PERSONNEL. SUBMIT THE FOLLOWING INFORMATION IN AN EXCEL SPREADSHEET BY ENCRYPTED E-MAIL TO MS. CHRISTINE RUCHALA AT CHRISTINE.RUCHALA@US.ARMY.MIL: NAME; SSN; RANK; PMOS; GAINING LOCATION; EPMD CONTROL AND SERIAL NUMBER; REASSIGNMENT REASON CODE; LOSING INSTALLATION; REASON FOR REQUEST; AND WHETHER A DELETION OR A DEFERMENT IS REQUESTED. IF DEFERMENT IS REQUESTED, IDENTIFY REQUESTED PERIOD. AHRC WILL RESPOND WITHIN TWO WORKING DAYS.

(B) OFFICER PERSONNEL. SUBMIT THE FOLLOWING INFORMATION IN AN EXCEL SPREADSHEET BY ENCRYPTED E-MAIL TO MR. ERVIN RIVERA AT ERVIN.RIVERA@US.ARMY.MIL: NAME; SSN; RANK; BRANCH; GAINING LOCATION; OPMD REQUISITION NUMBER; JUSTIFICATION FOR REQUEST; AND WHETHER A DELETION OR DEFERMENT IS REQUESTED. IF DEFERMENT IS REQUESTED, IDENTIFY THE REQUESTED PERIOD. AHRC WILL RESPOND WITHIN TWO WORKING DAYS.

(2) OFFICERS AND ENLISTED SOLDIERS ON AHRC AI WITH A REPORT MONTH GREATER THAN 90 DAYS FROM LAD ARE DEPLOYABLE. SOLDIER REMAINS ON AI AND MUST BE RETURNED TO HOME STATION A MINIMUM OF 60 DAYS PRIOR TO PCS FOR REASSIGNMENT PROCESSING. COMMAND MAY SUBMIT REQUEST FOR DELETION OR DEFERMENT TO AHRC (ENLISTED PERSONNEL AHRC-EP-O AND OFFICER PERSONNEL AHRC-OPD). DECISION WILL BE BASED ON LENGTH OF DEPLOYMENT, PRIORITY OF ASSIGNMENT AND STABILIZATION.

(3) ENLISTED SOLDIERS WHO HAVE AI BASED ON APPROVED RECLASSIFICATION OR REENLISTMENT OPTION WITH A REPORT MONTH GREATER THAN 90 DAYS FROM LAD WILL DEPLOY BUT RETURN TO HOME STATION A MINIMUM OF 60 DAYS PRIOR TO ORIGINAL SCHEDULED TRAINING OR REPORT DATE. SUBMIT ALL RECLASSIFICATION OR REENLISTMENT EXCEPTIONS TO AHRC, ATTN: AHRC-EPF.

(4) OFFICERS AND ENLISTED SOLDIERS ON AI TO OIF/OEF DEPLOYING UNITS, OIF/OEF INDIVIDUAL AUGMENTATION ASSIGNMENTS, THE AFGHANISTAN-PAKISTAN HANDS (APH) PROGRAM, PRIORITY MISSION UNITS, NOMINATIVE ASSIGNMENTS, SPECIAL MANAGEMENT COMMAND ASSIGNMENTS, AND US ARMY RECRUITING COMMAND WILL BE DELETED/DEFERRED ONLY BY APPROVAL OF AHRC. SUBMIT ALL REQUESTS FOR ENLISTED SOLDIERS TO AHRC, ATTN: AHRC-EP-O, AND FOR OFFICERS TO AHRC, ATTN: AHRC-OPD.

E. SEPARATIONS.

(1) RETIREMENT. SOLDIERS WITH AN APPROVED RETIREMENT WITHIN 90 DAYS OF LAD WILL NOT BE DEPLOYED.

(2) EXPIRATION OF TERM OF SERVICE (ETS) AND APPROVED VOLUNTARY SEPARATIONS.

(A) ETS OR APPROVED VOLUNTARY SEPARATION (RELEASE FROM ACTIVE DUTY OR RESIGNATION). SOLDIERS WITHIN 90 DAYS OF ETS OR APPROVED VOLUNTARY SEPARATION AT LAD WILL NOT BE DEPLOYED.

(B) THE DEPLOYMENT EXTENSION INCENTIVE PAY (DEIP) PROGRAM DOES NOT APPLY TO UNITS DEPLOYING IN SUPPORT OF OPERATION UNIFIED RESPONSE.

(C) SOLDIERS MAY VOLUNTARILY REENLIST OR EXTEND IN ORDER TO COMPLETE A DEPLOYMENT TO OPERATION UNIFIED RESPONSE WITH THEIR ASSIGNED UNIT. SOLDIERS WITHIN 90 DAYS OF ETS WILL REQUIRE AN EXCEPTION TO POLICY APPROVED BY HQDA. SOLDIERS WILL NOT RECEIVE AN INCENTIVE TO EXTEND.

(D) THE ENLISTED INVOLUNTARY EARLY SEPARATION PROGRAM DOES NOT APPLY TO UNITS DEPLOYING IN SUPPORT OF OPERATION UNIFIED RESPONSE.

F. SCHOOLS. ENLISTED SOLDIERS SCHEDULED FOR TRAINING TDY AND RETURN WILL DEPLOY WITH THE UNIT EXCEPT AS OUTLINED BELOW OR DIRECTED BY AHRC.

(1) NCOES: PROCEED TO TRAINING IF TRAINING IS WITHIN 90 DAYS OF UNITS DEPLOYMENT DATE. SOLDIERS WITH REPORTING DATES GREATER THAN 90 DAYS FROM LAD WILL DEPLOY WITH THE UNIT AND BE RETURNED TO HOME STATION A MINIMUM OF 60 DAYS PRIOR TO REPORT DATE. COORDINATE WITH AHRC FOR EXCEPTION (RESCHEDULING/CANCELLATION)

REQUESTS (AHRC-EPF). SOLDIERS ENROLLED IN A RESIDENT COURSE WILL COMPLETE THE COURSE AND JOIN THEIR UNIT UPON GRADUATION UNLESS INSTRUCTED OTHERWISE.

(2) IG AND EOA TRAINING: DEPLOY WITH UNIT. NOTIFY AHRC (AHRC-EPD) SO SOLDIER MAY BE RESCHEDULED.

(3) RECRUITING TRAINING: PROCEED TO TRAINING IF TRAINING IS WITHIN 90 DAYS OF UNIT'S DEPLOYMENT DATE. SOLDIERS WITH REPORTING DATES GREATER THAN 90 DAYS FROM LAD WILL DEPLOY WITH THE UNIT AND BE RETURNED TO HOME STATION A MINIMUM OF 60 DAYS PRIOR TO REPORT DATE. COORDINATE WITH AHRC FOR EXCEPTION (RESCHEDULING/CANCELLATION) REQUESTS (AHRC-EPD).

(4) DRILL SERGEANT TRAINING: PROCEED TO TRAINING IF TRAINING IS WITHIN 90 DAYS OF UNIT'S DEPLOYMENT DATE. SOLDIERS WITH REPORTING DATES GREATER THAN 90 DAYS FROM LAD WILL DEPLOY WITH THE UNIT AND BE RETURNED TO HOME STATION A MINIMUM OF 60 DAYS PRIOR TO REPORT DATE. COORDINATE WITH AHRC FOR EXCEPTION (RESCHEDULING/CANCELLATION) REQUESTS (AHRC-EPD).

4. PERSONNEL CROSS-LEVELING.

A. PERSONNEL CROSS-LEVELING AT HOME STATION IS AUTHORIZED BETWEEN ALERTED AND NON-ALERTED UNITS.

B. UNDER NO CIRCUMSTANCES WILL A DONOR UNIT BE DRAWN DOWN BELOW MISSION CAPABLE UNLESS APPROVED BY HQDA.

5. READINESS PROCESSING.

A. INDIVIDUAL DEPLOYERS WILL CONDUCT SOLDIER READINESS PROGRAM (SRP) PROCESSING AT THEIR HOME STATION/PARENT COMMAND TO THE GREATEST EXTENT POSSIBLE PRIOR TO ARRIVING AT THE CRC.

B. ALL PERSONNEL WILL BE VALIDATED AGAINST DEPLOYMENT STANDARDS IAW AR 614-30 (PARAGRAPH 3-8) AND AR 600-8-101 (CHAPTER 4).

C. DOCUMENTATION OF INDIVIDUAL READINESS CHECKS WILL BE MADE ON THE READINESS AND DEPLOYMENT CHECKLIST, DA FORM 7425 (HARD COPY OR AUTOMATED). EVIDENCE OF COMPLETION OF READINESS PROCESSING AND RESOLUTION OF DISCREPANCIES WILL BE CERTIFIED BY THE HOME STATION COMMANDER OR THE CRC COMMANDER.

D. THE CHECKLIST WILL BE INCLUDED IN THE INDIVIDUAL'S DEPLOYMENT PACKET.

E. UNITS DEPLOYING IN SUPPORT OF OPERATION UNIFIED RESPONSE ARE NOT REQUIRED TO SUBMIT HQDA REAR DETACHMENT REPORTS.

6. ENTITLEMENTS.

A. PAYS AND ALLOWANCES.

(1) DEFENSE FINANCE AND ACCOUNTING SERVICE (DFAS) INDIANAPOLIS WILL PAY ALL REGULAR ACTIVE DUTY AND ACTIVE GUARD AND RESERVE (AGR) SOLDIERS UNDER THE DEFENSE JOINT MILITARY PAY SYSTEM (DJMS-AC). SOLDIERS MUST USE DIRECT DEPOSIT (ELECTRONIC FUNDS TRANSFER) IN ORDER TO RECEIVE MILITARY PAY AND ALLOWANCES. DIRECT DEPOSIT TO A CHECKING ACCOUNT VERSUS A SAVINGS ACCOUNT IS PREFERABLE TO ENSURE MEMBERS HAVE ACCESS TO THEIR FUNDS WHILE DEPLOYED.

(2) AC AND AGR SOLDIERS ARE ENTITLED TO BASIC ALLOWANCE FOR HOUSING (BAH) BASED ON THE MEMBER'S PERMANENT DUTY STATION (PDS). MOBILIZED AGR SOLDIERS (TITLE 10 OR 32) MUST HAVE THE G-1 OF EITHER THE STATE OR THE REGIONAL READINESS COMMAND (RRC) VALIDATE THEIR AGR STATUS TO ENSURE BAH CONTINUES BASED ON THEIR PDS.

(3) ALL SOLDIERS WILL RECEIVE BASIC ALLOWANCE FOR SUBSISTENCE (BAS) WHILE DEPLOYED, TO INCLUDE SOLDIERS WHO ARE ASSIGNED TO SINGLE GOVERNMENT QUARTERS WHEN IN CONUS. BAS FOR ALL ENLISTED MEMBERS IS \$323.87 PER MONTH (CY 10 RATE). OFFICERS WILL CONTINUE TO RECEIVE \$223.04 PER MONTH (CY 10 RATE).

(4) HOSTILE FIRE PAY/IMMINENT DANGER PAY (HFP/IDP) IS PAYABLE AT A MONTHLY RATE OF \$225 FOR SOLDIERS DEPLOYED TO HAITI. IT IS PAYABLE IN ADDITION TO ALL OTHER PAYS OR ALLOWANCES. IT IS PAYABLE IN THE FULL AMOUNT, WITHOUT BEING PRORATED OR REDUCED, FOR EACH MONTH DURING ANY PART OF WHICH A MEMBER QUALIFIES. SOLDIERS

DEPLOYED TO CUBA ARE NOT AUTHORIZED HFP/IDP UNLESS THEY ARE PERFORMING DUTIES WITHIN THE JOINT TASK FORCE GUANTANAMO BAY DETENTION FACILITIES (SEE REFERENCE N).

(5) HARDSHIP DUTY PAY FOR LOCATION ASSIGNMENT (HDP-L) IS PAYABLE AT A MONTHLY RATE OF \$100 FOR EITHER PERMANENT CHANGE OF STATION OR TEMPORARY/DEPLOYED/ATTACHED DUTY OF OVER 30 DAYS DURATION IN HAITI. FOR SOLDIERS DEPLOYED TO CUBA, HDP-L IS PAYABLE WITH A MONTHLY RATE BETWEEN \$50 AND \$150, DEPENDING ON LOCATION (SEE REFERENCE N).

(6) FAMILY SEPARATION ALLOWANCE-T (FSA-T) IS PAYABLE TO MEMBERS WITH DEPENDENTS IN A MONTHLY AMOUNT OF \$250 WHEN THE MEMBER IS ON TDY (OR TEMPORARY ADDITIONAL DUTY) AWAY FROM THE PERMANENT STATION CONTINUOUSLY FOR MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS ARE NOT RESIDING AT OR NEAR THE TDY STATION.

(7) OCONUS INCIDENTAL EXPENSE IS PAID AT A RATE OF \$3.50 PER DAY WHEN ON TEMPORARY DUTY IN SUPPORT OF THIS CONTINGENCY OPERATION.

(8) JUMP (PARACHUTE) PAY IS AUTHORIZED FOR SOLDIERS CURRENTLY RECEIVING JUMP PAY. SOLDIERS ARE ELIGIBLE FOR JUMP PAY UNDER THE NINE-MONTH RULE. COMMANDERS NEED TO PROCEED WITH CAUTION WHEN MAKING THIS DETERMINATION; SHOULD THE UNIT BE UNABLE TO PERFORM THE NECESSARY JUMPS IN A TWELVE-MONTH PERIOD, COLLECTION/RECOUPMENT OF JUMP PAY MAY OCCUR.

(9) FOREIGN LANGUAGE PROFICIENCY BONUS (FLPB) IS AUTHORIZED FOR SOLDIERS QUALIFIED TO RECEIVE FLPB. SOLDIERS WHO ARE DEPLOYED WITHIN THE FLPB TESTING PERIOD WILL CONTINUE TO RECEIVE FLPB UNTIL RETESTED WITHIN 180 DAYS UPON RETURN TO THEIR PERMANENT DUTY STATION IAW SECTION 316A OF TITLE 37.

(10) AC AND AGR SOLDIERS LOCATED IN CONUS OR OCONUS AREAS WHO ARE AUTHORIZED COST OF LIVING ALLOWANCE (COLA) WILL CONTINUE TO DRAW COLA AS DETERMINED BY THE AREA TO WHICH THEY ARE ASSIGNED. CONUS COLA IS DETERMINED BY THE SOLDIER'S RESIDENCE ZIP CODE.

(11) HIGH DEPLOYMENT PER DIEM REMAINS SUSPENDED.

B. OTHER ENTITLEMENTS.

(1) SINGLE SOLDIERS, SOLDIERS MARRIED TO ANOTHER SERVICE MEMBER WHEN BOTH ARE DEPLOYED, SOLDIERS MARRIED TO ANOTHER SERVICE MEMBER RESIDING AT DIFFERENT PERMANENT DUTY STATIONS, AND SOLDIERS WHO ARE SINGLE PARENTS WITH A CHILDCARE PLAN THAT REQUIRES THE DEPENDENTS TO LEAVE THE RESIDENCE MAY STORE HOUSEHOLD GOODS (HHG) AT GOVERNMENT EXPENSE FOR THE PERIOD OF THE CONTINGENCY OPERATION. INSTALLATIONS WILL FUND THE COSTS OF STORAGE FOR AUTHORIZED SOLDIERS USING OMA OR BASEOPS FUNDING STREAMS (NOT CHARGEABLE TO OCO FUNDS). COST CAPTURING PROCEDURES ARE PROVIDED BY ASA (FM&C). TRANSPORTATION OFFICERS ARE REQUIRED TO USE EOR 21Z0 FOR TRACKING PURPOSES.

(2) SINGLE SOLDIERS, SOLDIERS MARRIED TO ANOTHER SERVICE MEMBER WHEN BOTH ARE DEPLOYED, SOLDIERS MARRIED TO ANOTHER SERVICE MEMBER RESIDING AT DIFFERENT PERMANENT DUTY STATIONS, AND SOLDIERS WHO ARE SINGLE PARENTS WITH A CHILDCARE PLAN THAT REQUIRES THE DEPENDENTS TO LEAVE THE RESIDENCE WHO PCS INTO A NEW PDS AND HAVE THEIR HHG IN STORAGE IN TRANSIT (SIT) AND ARE IMMEDIATELY NOTIFIED OF A PENDING DEPLOYMENT ARE AUTHORIZED CONTINUED STORAGE AT GOVERNMENT EXPENSE. THE TRANSPORTATION OFFICE SHOULD CONVERT THE SIT TO NON-TEMPORARY STORAGE. MARRIED SOLDIERS IN THE SAME CIRCUMSTANCES ARE NOT AUTHORIZED CONTINUED STORAGE AT GOVERNMENT EXPENSE. MARRIED SOLDIERS WHO WANT TO KEEP THEIR HHG IN STORAGE DURING THE DEPLOYMENT MUST DO SO AT PERSONAL EXPENSE.

(3) POV STORAGE MAY BE AUTHORIZED FOR SINGLE SOLDIERS, SOLDIERS MARRIED TO ANOTHER SERVICE MEMBER WHEN BOTH ARE DEPLOYED, AND SOLDIERS MARRIED TO ANOTHER SERVICE MEMBER RESIDING AT DIFFERENT PERMANENT DUTY STATIONS. AUTHORIZED SOLDIERS WILL COORDINATE WITH THE INSTALLATION TRANSPORTATION OFFICER (ITO) TO ASCERTAIN

THE REQUIREMENTS/AVAILABILITY TO STORE A VEHICLE ON THE INSTALLATION. ARMY INSTALLATIONS ARE RESPONSIBLE FOR STORING POVS. INSTALLATIONS SHOULD USE THEIR INSTALLATION OCO FUNDS AND NOT THE OCO ACCOUNTING CLASSIFICATIONS FOUND ON THE SOLDIERS' TCS/TDY ORDERS. WHEN OCO FUNDING SHORTFALLS ARISE, INSTALLATIONS (THROUGH IMCOM) WILL PROVIDE DETAILED ESTIMATES OF THE ANTICIPATED COSTS OF THE POV STORAGE MISSION FOR SUBMISSION INTO THE SUPPLEMENTAL PACKAGE. INSTALLATIONS HAVE THE FOLLOWING STORAGE OPTIONS:

- (A) STORAGE ON THE INSTALLATION.
- (B) CONTRACT WITH A LOCAL VENDOR FOR STORAGE OFF THE INSTALLATION. INSTALLATIONS WILL PAY FOR THIS STORAGE OUT OF THEIR INSTALLATION OCO FUNDS.
- (C) AUTHORIZE SOLDIER TO PERSONALLY PROCURE POV STORAGE. THE SOLDIER WILL BE REIMBURSED FOR THE STORAGE THEY PERSONALLY PROCURED OFF THE INSTALLATION USING OCO FUNDS. HQDA WILL NOT MANDATE THAT AN INSTALLATION USE THIS OPTION.
- (D) AUTHORIZE USE OF THE GLOBAL POV CONTRACT. INSTALLATIONS WILL PAY FOR USE OF THE GLOBAL POV CONTRACT OUT OF THEIR INSTALLATION OCO FUNDS. INSTALLATIONS WILL ALSO USE THEIR OCO FUNDS TO REIMBURSE THE SOLDIER FOR TRAVEL TO AND FROM THE GLOBAL POV LOCATION.
- (4) COMBAT ZONE TAX EXCLUSION (CZTE) DOES NOT APPLY TO OPERATION UNIFIED RESPONSE.
- (5) SAVINGS DEPOSIT PROGRAM (SDP) IS NOT AUTHORIZED FOR THE OPERATION UNIFIED RESPONSE GEOGRAPHIC AREA.

C. LEAVE.

(1) SPECIAL LEAVE ACCRUAL (SLA). SLA IS AUTHORIZED FOR SOLDIERS LOCATED IN HOSTILE FIRE/IMMINENT DANGER PAY AREAS FOR A CONTINUOUS PERIOD OF 120 DAYS OR MORE, WHICH ALLOWS FOR THE ACCRUAL OF UP TO 120 DAYS OF SLA. QUALIFYING SOLDIERS ARE AUTHORIZED TO RETAIN SUCH LEAVE UNTIL THE END OF THE FOURTH SUCCESSIVE FISCAL YEAR.

(2) EMERGENCY LEAVE. EMERGENCY LEAVE PROCEDURES ARE CONTAINED IN CHAPTER 6, AR 600-8-10. RED CROSS PERSONNEL WILL PROVIDE NOTIFICATION AND ASSISTANCE TO SOLDIERS AS NEEDED. SOLDIERS ARE AUTHORIZED GOVERNMENT-FUNDED TRANSPORTATION ONLY FROM TCS/DEPLOYMENT LOCATION TO HOME STATION/PDS. ANY ADDITIONAL TRAVEL TO THE EMERGENCY LEAVE DESTINATION IS AT THE SOLDIER'S EXPENSE. AIR MOBILITY COMMAND (AMC) SPACE REQUIRED TRAVEL VIA PATRIOT EXPRESS OR OTHER GOVERNMENT TRANSPORTATION WILL BE USED TO THE GREATEST EXTENT POSSIBLE. IF GOVERNMENT TRANSPORTATION IS NOT AVAILABLE, THE FUND CITE ON THE SOLDIER'S ORDERS WILL BE USED TO COVER EMERGENCY LEAVE TRAVEL TO THE SOLDIERS HOME STATION. THE DA FORM 31 WILL BE USED AS THE EMERGENCY LEAVE ORDER AS DESCRIBED IN CHAPTER 6, AR 600-8-10 AND U7205 OF THE JFTR. THE SERVICING S-1/MPD SHOULD COMPLETE THE DA FORM 31 PART IV WITH THE APPROPRIATE ACCOUNTING CLASSIFICATION IN ITEM 27 AND AN ORDER NUMBER IN ITEM 29, AND THE ORDER SHOULD BE SIGNED BY THE ORDERS APPROVING AUTHORITY. SOLDIERS WHOSE PDS IS OUTSIDE OF CONUS WILL FOLLOW THE ESTABLISHED EMERGENCY LEAVE RULES IN AR 600-8-10, AND THE ORGANIZATION IS RESPONSIBLE FOR THE FUNDING OF LEAVE FROM THE CLOSEST PORT TO THE UNIT TO THE CLOSEST INTERNATIONAL AIRPORT IN CONUS, AS PER U7205 OF THE JFTR.

7. AWARDS.

A. INDIVIDUAL AWARDS.

(1) PEACETIME INDIVIDUAL AWARDS. ALL PEACETIME ARMY AWARDS ARE AVAILABLE FOR OPERATION UNIFIED RESPONSE. JOINT DECORATIONS MAY BE AWARDED TO PERSONNEL PERMANENTLY ASSIGNED TO A JOINT DUTY ACTIVITY OR ASSIGNED TO A JOINT TASK FORCE HEADQUARTERS. TO BE ELIGIBLE FOR A JOINT AWARD, INDIVIDUALS MUST BE ASSIGNED TO A POSITION ON AN APPROVED JOINT MANNING DOCUMENT.

(2) WARTIME AWARDS / COMBAT BADGES. WARTIME AWARDS (E.G., THE BRONZE STAR MEDAL) AND COMBAT BADGES (E.G., THE CIB) ARE NOT AUTHORIZED FOR PARTICIPATION IN OPERATION UNIFIED RESPONSE.

B. UNIT AWARDS.

(1) ARMY SUPERIOR UNIT AWARD (ASUA).

(A) THE ASUA RECOGNIZES OUTSTANDING MERITORIOUS PERFORMANCE OF A UNIT DURING PEACETIME OF A DIFFICULT AND CHALLENGING MISSION UNDER EXTRAORDINARY CIRCUMSTANCES. THE UNIT MUST DISPLAY SUCH OUTSTANDING DEVOTION AND SUPERIOR PERFORMANCE OF EXCEPTIONALLY DIFFICULT TASKS AS TO SET THE UNIT APART FROM AND ABOVE OTHER UNITS WITH SIMILAR MISSIONS. THE ASUA MAY BE AWARDED TO UNITS THAT DISTINGUISH THEMSELVES WHILE CONDUCTING HUMANITARIAN MISSIONS FOR A MINIMUM OF 30 DAYS.

(B) RECOMMENDATIONS FOR THE ASUA WILL BE INITIATED BY A SENIOR PARENT HEADQUARTERS OF THE UNIT RECOMMENDED FOR THE AWARD.

(2) JOINT MERITORIOUS UNIT AWARD (JMUA).

(A) THE JMUA IS RESERVED FOR JOINT UNITS AND ACTIVITIES, INCLUDING JOINT TASK FORCES. ARMY UNITS ARE NOT ELIGIBLE FOR THE JMUA, EVEN IF THEY ARE UNDER THE OPERATIONAL CONTROL OF A JOINT UNIT, ACTIVITY, OR TASK FORCE. HOWEVER, AN ARMY UNIT DESIGNATED AS A JOINT TASK FORCE HEADQUARTERS MAY BE AWARDED THE JMUA.

(B) RECOMMENDATIONS FOR THE JMUA WILL BE INITIATED BY A SENIOR PARENT HEADQUARTERS OF THE UNIT RECOMMENDED FOR THE AWARD.

C. HUMANITARIAN SERVICE MEDAL (HSM).

(1) THE HSM IS AWARDED TO MEMBERS OF THE ARMED FORCES OF THE UNITED STATES WHO DISTINGUISHED THEMSELVES BY DIRECT PARTICIPATION IN A DOD OR DA APPROVED OPERATION OF A HUMANITARIAN NATURE. THE HSM WILL BE PRESENTED ONLY TO INDIVIDUALS WHO ARE PHYSICALLY PRESENT AT THE SITE OF IMMEDIATE RELIEF AND WHO DIRECTLY CONTRIBUTE TO AND INFLUENCE THE HUMANITARIAN ACTION.

(2) CURRENTLY THE HSM IS NOT AUTHORIZED FOR OPERATION UNIFIED RESPONSE. IF, IN THE FUTURE, THE HSM IS AUTHORIZED THEN AHRC WILL PUBLISH IMPLEMENTING INSTRUCTIONS TO INCLUDE QUALIFYING PERIODS OF SERVICE.

D. ARMED FORCES SERVICE MEDAL (AFSM).

(1) THE AFSM IS AWARDED TO MEMBERS OF THE ARMED FORCES OF THE UNITED STATES WHO PARTICIPATE IN A SIGNIFICANT MILITARY ACTIVITY, SUCH AS A PROLONGED HUMANITARIAN OPERATION, AND WHO ENCOUNTER NO FOREIGN ARMED OPPOSITION OR IMMINENT THREAT OF HOSTILE ACTION DURING MILITARY ACTIVITIES.

(2) HUMANITARIAN OPERATIONS FOR WHICH SOME (OR ALL) PARTICIPANTS ARE AWARDED THE HSM WHICH CONTINUE BEYOND THE "PERIOD OF IMMEDIATE RELIEF" MAY BE RECOGNIZED BY AWARD OF THE AFSM.

(3) THE JOINT STAFF ANTICIPATES THAT THE AFSM WILL BE AUTHORIZED FOR OPERATION UNIFIED RESPONSE. QUALIFYING PERIODS OF SERVICE FOR THE AFSM HAVE NOT BEEN ESTABLISHED. IMPLEMENTING INSTRUCTIONS WILL BE PUBLISHED BY AHRC ONCE ESTABLISHED.

E. OVERSEAS SERVICE RIBBON (OSR).

(1) THE OSR IS AWARDED TO MEMBERS OF THE U.S. ARMY FOR SUCCESSFUL COMPLETION OF AN OVERSEAS TOUR. NUMERALS WILL BE USED TO DENOTE SECOND AND SUBSEQUENT AWARDS OF THE OSR.

(2) THE OSR IS AUTHORIZED FOR SOLDIERS RECEIVING OVERSEAS TOUR CREDIT FOR DEPLOYMENT IN SUPPORT OF OPERATION UNIFIED RESPONSE.

F. OVERSEAS TOUR CREDIT. SOLDIERS WHO SPEND A MINIMUM OF 9 CONTINUOUS MONTHS OR A MINIMUM OF 11 CUMULATIVE MONTHS DURING ANY 24-MONTH PERIOD IN A TCS/TDY STATUS OCONUS IN AREAS WHERE THE UNACCOMPANIED TOUR LENGTH IS UP TO 18 MONTHS OR ISOLATED AREAS WHERE TOUR LENGTHS HAVE NOT BEEN ESTABLISHED WILL BE AWARDED

OVERSEAS TOUR CREDIT IAW REFERENCE I, TABLE 3-2. THIS INCLUDES THE GEOGRAPHIC AREAS OF BOTH HAITI AND CUBA.

8. POINTS OF CONTACT.

A. ARMY G-1 POC FOR PERSONNEL POLICY IS DISTRIBUTION & READINESS BRANCH, DAPE-MPE-DR, (703) 695-7946.

B. ARMY G-1 POC FOR ENTITLEMENTS IS COMPENSATION & ENTITLEMENTS DIVISION, DAPE-PRC, (703) 692-6889.

C. ARMY G-1 POC FOR THE PPG IS MILITARY MOBILIZATION BRANCH, DAPE-MPZ-MM, (703) 695-7855.

D. AHRC POC IS AHRC DCSOPS, AHRC-PL-PN, (703) 325-4656.

9. EXPIRATION DATE CANNOT BE DETERMINED.

Classification: UNCLASSIFIED

Caveats: NONE